

BRIEFING NOTE

Subject: *Outcome of CCN Board Candidate Interviews*

To: Board of Directors, Community Care Northumberland

From: CCN Nominating Committee

Purpose: To provide the results of the May 11th interviews of 6 potential candidates for the CCN Board, and the Ed's House Foundation Board.

Background:

The Nominating Committee comprised of Elaine Azzopardi, Stephen Beauchamp, Nadine Lee, and Taryn Rennicks met on May 6th to review Board applications submitted for the 2 vacant seats on the Board. Sharron MacDonald will be ending her full 3 terms as of June 2026, and there is one vacant seat currently. There were 6 applications submitted and interviews were conducted by the Committee on May 11, 2026.

The Committee will be recommending Rachel Spence join the Board at our AGM in June and Conrad Thompson, be invited to join a CCN committee as a community member.

Rachel Spence Background:

Rachel is a community-focused professional with experience supporting diverse populations through accessible and inclusive services, bringing strong communication, organizational, and community engagement skills. Rachel combines a background in employment services, program support, and human resources development with a commitment to lifelong learning and strengthening community connections through public service.

Conrad Thompson Background:

Conrad is a compassionate and community-minded professional with experience supporting newcomers, seniors, and individuals with disabilities through employment and community-based services. Conrad brings a strong foundation in human resources, strategic planning, and program development, along with a thoughtful and collaborative approach to governance and organizational sustainability.

Recommendation & Proposed Motion:

Motion to recommend Rachel Spence to the CCN Board for election as a new Director and Conrad Thompson as a Community Member at our Annual General Meeting on June 29th, 2026.