

Board Member Skill Matrix

Name: _____

Profile: Community Care Northumberland wants to ensure that its Board of Directors has the necessary skills and experience to govern the organization. Please provide some brief information below to help us in meeting these objectives.

Let us know your areas of knowledge, skills, and experience by checking off any of the relevant boxes in the table below.	Level of Skill*		
	Basic	Intermediate	Advanced
Board and Governance			
Building/Plant Operations			
Client Advocacy			
Client, family member, caregiver of Community Care services			
Community Engagement (communications/marketing)			
Financial and Business skills			
Fundraising/Donor Relations/Capital Campaigns			
Government and Government Relations			
Health Care - administration and policy			
Health Care – direct service delivery			
Human Resources			
Information and Technology			
Knowledge of health system needs, issues, trends			
Knowledge of the Non-profit/charitable sector			
Legal			
Quality and Risk Management			
Strategic Planning			
Volunteer Management			

Training in the area of Diversity, Equity & Inclusion			
Please Include any skills not Identified:			

***Basic skills may include practical experience, informal learning, general knowledge etc. Advanced skills may include significant past experience (e.g. 3+ years) or certifications/designations (e.g. CA Chartered Accountant)**

In what Municipality do you feel most knowledgeable or most familiar about?

- Municipality of Brighton _____
- Municipality of Port Hope _____
- Municipality of Trent Hills _____
- Cramahe Township _____
- Municipality of Hamilton Township _____
- Town of Cobourg _____
- Municipality of Alnwick/Haldimand _____
- Other _____

What CCN program area do you have knowledge and expertise in? (check any or all that apply)

	General Knowledge	Specific CCN Experience
Nutrition Services (<i>meals on wheels, community dining</i>)	_____	_____
In Home Services (<i>hospital to home programs, home help & Maintenance, personal distress alarms, respite, caregiver supports</i>)	_____	_____
Transportation Services	_____	_____
Wellness Services (<i>friendly visiting, telephone reassurance, Exercise and falls prevention classes, wellness workshops</i>)	_____	_____
Hospice Services (<i>volunteer visiting, grief and bereavement, End of life care</i>)	_____	_____
Fundraising & Special Events	_____	_____