



**SECTION:** Board of Directors

**POLICY:** Chief Executive Officer Evaluation

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**POLICY:**

The Chief Executive Officer evaluation strengthens Board/CEO trust and communication, enriches the Board’s understanding of challenges facing the organization, and raises the Chief Executive Officers awareness of any components of performance needing attention.

**PROCEDURE:**

An evaluation will be conducted annually and completed by the end of May.

All Board members shall have the opportunity to complete a CEO evaluation and return same to the attention of the Chairperson. The Chairperson may also obtain confidential feedback on CEO performance from the Senior management.

The Chairperson is responsible for reviewing completed evaluations and preparing a performance summary. The Executive Committee of the Board shall review the performance summary with the CEO, which will provide an opportunity for dialogue and for setting goals and objectives.

Following review with the CEO, the Board Chair shall inform the Board that the review has been completed at a closed session of the Board of Directors.